

## Research on Professional Ethics Construction of Chinese Civil Servants from the Perspective of Modernization of Government Governance Capacity

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**Keywords:** professional ethics construction; civil servant; modernization of government governance capacity

**Abstract:** The Third Plenary Session of the Eighteen Central Committee points out that promoting the modernization of national governance system and governance capacity is the overall goal of deepening reform. The modernization of government governance ability is also a powerful tool to improve the professional ethics construction of civil servants in China. At the present stage, due to the invasion of bad ideas, the problems of short of self-discipline consciousness exists in the professional ethics construction of Chinese civil servants, absent of service awareness and deficient of moral education. From the perspective of the modernization of government governance capacity, this paper analyzes the countermeasures of professional ethics construction of civil servants in China to provide some references for the relative researchers.

### 1. Concept of Modernization of Government Governance Capacity

In the practice of more than thirty years of reform and opening up, the powerful governance capability of the Chinese government has played a leading role that cannot be ignored in promoting economic and social development. At present, China is facing new social contradictions and problems, has entered the crucial period of reform, improving the ability of national governance is of great significance for deepening the reform comprehensively. In the third Plenary Session of the 18th CPC Central Committee, the Communist Party of China put forward to promote the modernization of the national governance system and governance capacity". In order to improve the public interest, the government should strengthen its own governance and actively guide the private sector and citizen groups to participate in the process of public affairs governance embodied in the quality and level. It embodies the government's ability to regulate the economy and society effectively, helps to avoid the market failure, and promotes the overall welfare level of the members of the society. Based on this, we can understand the modernization of governance capability through three aspects, namely, governance body, power operation and organizational structure. The modernization of governance ability emphasizes the multi-party cooperation governance of social public affairs. On the one hand, the government will guide the market, society and people into the level of national governance, and create a good multi governance environment for them. Because of the huge economic strength behind the market, the market has a strong governance capacity, and the profit of the capital leads to market participation in governance will be all efficiency first, ignoring the social appeal for fairness and justice. The modernization of governance capability needs to be based on the establishment of a scientific and rational government organizational structure. The more serious phenomenon of government departments miscellaneous, not only caused the buck passing between departments, but also makes the government resource input and output benefits do not match, seriously affected the governance capacity and enhance the level.

## **2. Problems of Professional Ethics Construction of Chinese Civil Servants**

### **2.1 Short of self-discipline consciousness.**

The sense of honesty and self-discipline of civil servants is often measured by their own moral standards. If it cannot form a unified moral standard, its sense of probity and self-discipline will be easily interfered by various factors. The lack of honesty and self-discipline of civil servants is embodied in three aspects: greed, vanity and laziness. Greed is the enemy of honesty and self-discipline. In the cases of civil servants' violation of law and discipline, the proportion caused by greed accounts for a large proportion. Some civil servants start from petty gains, and then dispose of public property as they wish. Some start with kickbacks, fees and other small things, seeking pleasure, money first, and finally embarked on the rotten road of no return. Vanity is the valve of human desire, but vanity is easy to relax, personal self-discipline requirements, make people's desire to expand, hinder the cultivation of civil servants honest self-discipline consciousness. For the performance of civil servants in vain in everyday life: at work, grandiose, resort to deceit. In relationships with others, jealous, and take revenge. As a civil servant, we should do our job conscientiously, consciously resist fraud, and prevent vanity. Laziness is a stumbling block to honesty and self-discipline. Lazy people who follow in the position but not work, or idle, shirk responsibility. Some discipline phenomena often begin with laziness, and the habit of laziness will disappear. The idea of administration according to law not only requires the civil servants to manage and restrict the people according to the law, but also to restrain their administrative behavior according to the law. If the civil servants only regard the law as the tool and means in the hands of the ruling party, it distorts the understanding of the idea of administration according to law.

### **2.2 Absent of service awareness.**

Our country is the people's democratic dictatorship country, and the power of the state belongs to the people. Therefore, the power of the civil servant comes from the people and is endowed by the people. Due to the influence and restriction of various factors such as ideological pluralism during the social transition period, in real life, the power is granted, and it may be transformed from the profit for the people to satisfy their selfish desires. The weak sense of public servant is the fundamental reason for the lack of civil servants' Ideological and moral sense and sense of responsibility. It is because of civil servant consciousness, will produce power, ignoring the interests of the people. The civil servant group is the model of administrative morality, and the individual behavior should conform to the standard of justice and probity, which conforms to the interests of the public and the republic. However, at present, some civil servants ignore the purpose of serving the people in their work, and put themselves above the masses, and lack the initiative and enthusiasm of serving the masses. In dealing with the relationship with the masses, and there is no truly deep level, to understand the actual, do not listen to the people, do not observe public opinion, to the masses and between the concept of weak water. Although these problems occur in a small number of people, but directly affect the overall image of the civil service team, if not promptly curbed, will inevitably damage the relationship between civil servants and the masses. Some civil servants thought the lack of awareness of supervision is put forward to others in their own in the process of administrative law enforcement behavior objection cannot accept, cannot correctly understand people's objection to the decision made by the administrative organ of legal right, people put forward administrative reconsideration or administrative proceedings is not honest, disturbing public order and obstruction the behavior, reluctant to put themselves in the position of being supervised. They use their power to obstruct the legitimate exercise of the rights of the parties, or even take revenge.

### **2.3 Deficient of moral education.**

Noble ideological and moral cultivation is the first condition for becoming a qualified civil servant. At present, the ideological and moral education of our country's civil servants has become a mere

formality, divorced from practice. The training of the ideological and moral standards of civil servants is very rare, true, comprehensive, deep and systematic. The reason is that the new problems and new situations emerge in an endless stream, but the corresponding training mechanism and education system have not been established. The lack of Ideological and moral education has made some civil servants lack of Marx's theoretical foundation, and their moral cultivation level has declined, and the work force has evolved into the pursuit of material interests or the promotion of their positions. Corruption is the degeneration of the master of public power and the act of using public power as a tool to satisfy individual selfish desires. These phenomena not only affect the development of the ruling activities of the normal administrative organs, but also hinder the normal exercise of the administrative power of the state, and make the state organs lose their trust to the people, and seriously affect the image of the civil servants in the minds of the masses. Countless facts have proved that corruption will inevitably involve power and desires, there is corruption and abuse of power, the world does not exist without the power corruption, no more desires of corruption. Corruption is a problem that no country can escape in any period of time. Over the years, with the continuous development and progress of economy and society, corruption, such as bacteria, has gradually infiltrated all aspects of human society. All of these depend on the strengthening of ideological education.

### **3. Enhance Government Governance Capacity to Improve Professional Ethics Construction of Chinese Civil Servants**

#### **3.1 Update education concept.**

Civil servants occupation ethics refers to the civil servants in the use of public power entrusted by the people, the management of public affairs, provide public services in the process, which required to follow the people loving, honest, fair and norms of behavior. In addition to complying with the code of ethics that citizens should abide by, civil servants need to comply with the higher ethical requirements of their civil servants. Civil enforcement of public affairs, is the representative of the government power, they are generally concerned by the society's every word and action. It is not enough for the management of civil servants to rely solely on the law. The power of morality is an important aspect of regulating their behavior. The professional ethics of civil servants plays an important role in the promotion, regulation, communication and education of civil servants, and plays an important role in consolidating the state power and maintaining social stability. In the process of occupation moral education of civil servants in the role of education demonstration that education and the advanced deeds guide. It cannot be ignored and neglected the education method. Educators are engineers who design and shape the soul, and the quality of the product is directly related to the quality of the designer's mind. From a certain point of view, the educated are the manifestation of the essential force of the educator, and the objectification and reappearance of the moral appearance of the educator. In addition, there is a very important difference between moral education and other education, that is, it is not a general sermon, but a strong infection. Therefore, it requires educators to set an example and become a model with noble character. While paying attention to the individual demonstration of educators, we should also pay attention to model guidance. We should pay attention to the choice of moral education model, the selected characters must be true, not only to see their noble moral behavior, but also pay attention to its growth process. Beautify the typical characters as the moral idols of the people without fireworks, and make the models become what people can learn and do, but not to be expected.

#### **3.2 Strengthen multiple supervision.**

The modernization of governance requires the government to give the non-governmental organizations a great deal of financial, material and human resources to help them cultivate their inner strength and make it an independent subject to connect the government and the people. As the basis and object of governance, the people themselves are the main body of governance. Whether the

national governance can achieve success depends on whether the people will recognize this kind of governance and make positive response. Therefore, the modernization of governance requires the government to actively guide the masses to identify to participate in the governance of public affairs, by expanding public participation in social governance, increase public voice and participation, in order to improve the government responsibility and response ability. On the other hand, the modernization of governance based on the introduction of multi subject governance system, more requirements to the market, society, government and people find their own position in the process of governance. Speed up the construction of civil society and enhance the political participation of the public. Building a clean and honest government is a huge social system project, which needs to create a social atmosphere for everyone to participate in the whole society. To further strengthen top-level design, specific operational level should be nuanced, creating an atmosphere conducive to the sound development of social organizations. We should change the traditional economic and social performance evaluation mechanism, the social construction into the evaluation target: we should improve the ability of political corruption and asked the use of network platform, the establishment of a unified national anti-corruption information data platform, through WeChat, micro-blog interactive in a variety of ways, on major cases and social hot issues, the timely release of authoritative information, timely tracking reports. To restore the truth, to increase the transparency of the work of anti-corruption, to dispel misunderstanding, strengthen government transparency and political validity.

### **3.3 Perfect legal system.**

The legalization of civil servants' administrative moral construction makes them possess dual strength of morality and law. The moral requirement is endowed with the form of law, and the basis of legitimacy, strictness, legality and compulsory realization power are obtained. Although China has made some breakthroughs in the construction of civil servants' administrative morality and legal system, there are still deficiencies in its depth and breadth. To strengthen the construction of administrative ethics of civil servants, standardize the administrative behaviors of grass-roots civil servants should adhere to the strict discipline in the law, the party disciplines set up at the grassroots level. We should continue to establish the system of chapter one, which makes the construction of administrative morality concrete, organized and standardized. Finally, it should continue to improve the system of public affairs, to create "sunshine government, one of the measures is the administrative moral institutionalization, to grass-roots civil servants administrative activities under the supervision of the people, the formation of administrative moral evaluation pressure, prevent the alienation of public power, increase the transparency of government behavior, the rule of law, government the innovation of government, honest government and service-oriented government construction and the satisfaction of the people. A good rule if the lack of independent institutions to promote and implement, also will become a mere scrap of paper. Foreign countries pay more attention to the construction of civil servants' moral management institutions. From the world development trend, more and more civil and moral management institutions have set up independent of the child. But no matter what kind of form exists, they are full-time engaged in the work of civil servants professional ethics.

## **4. Conclusion**

The modernization of government governance ability is an important direction of the development of service oriented government. The most important task of the government at present stage is to improve the governance capacity of the government. From the perspective of government governance ability, renewing the educational concept, strengthening the multiple supervision and perfecting the legal system can effectively improve the professional ethics construction of our country's civil servants.

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